

Michael Johnson

F O R F E A - H C R C

In a perfect world, FEA would function like any other professional education organization, not as a mostly-legal organization. Unfortunately, we do not live in a perfect world. Every aspect of our job presents challenges that impact our professionalism. These challenges are real, persistent, and ongoing.

As one of many dedicated and motivated HCRs, I believe we can face and overcome these challenges only if we educate ourselves about the Association, federal policies, and inspirational leadership. I also believe we must open doors to ensure opportunities for growth are available to all. And by all, I mean ALL—regardless of teaching level, work region, ethnicity, gender, education level, personal connections, disability, faith, or service computation date. The HCR program is about building capacity. That means building YOU.



FEA HCRC | Japan District President | Educator

"Life is about growth...as long as you're living, you should be growing."

What will I do with one more term?

- Complete the HCR Academy Network to train all HCRs.
- Create safe spaces for historically underrepresented ethnicities (HUEs) and historically underrepresented groups (HUGs).
- Empower tomorrow's HCR leaders (and potential leaders) to outshine, outperform, and out-innovate me.
- Be an active HUE/HUG voice on the FEA Board, helping the team face and overcome our ongoing and emerging challenges.

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