

## ***Wanda Herrin Beatty***

***Federal Education Association  
Human Civil Rights Coordinator***

Greeting HCRS and Coordinators,

I hope that the school year is going well for you. The first semester is quickly coming to a close and the holidays are upon us. We are faced with budget cuts and other obstacles, but we need to teach the children, be good to ourselves, and remember always to keep the Faith.

In December, I will publish this year's first online newsletter, "The Human Civil Rights Perspective." Please send me any HCR Program news related articles or events along with your name and the name of the school district you represent by December 1, 2006. The newsletter should be completed and published online by December 15, 2006.

At the Board Meeting in October, I presented your issues concerning HCR Elections, the hiring of more minorities and the awarding of awards and accolades that include more minority representation. Many districts are not affording minorities the opportunity to advance in positions and represent the districts in programs such as the Teacher of the Year. Many times minority persons are more than qualified and are not given the opportunity to represent their respective districts.

Please visit [feaonline](#) for NEA Programs/Awards and Conferences information. Listed below are a few of the programs and conferences that are presently available.

NEA Human and Civil Rights Applications- The deadline is December 24, 2006

NEA Education Support Staff Year Award- The deadline is December 14, 2006

NEA Teaching Excellence Award- The deadline is April 1, 2007

The Mid Atlantic Minority Leadership Conference will be held January 25<sup>th</sup> -28<sup>th</sup> in Wilmington, Delaware. The deadline for registration is December 11, 2006.

Please e-mail me for further details concerning these programs.

In February, we will conduct a survey to find out about members and their interests. I will ask you to distribute the survey and ask members in your schools to complete them and return them to me. This information will help us to become more familiar with our membership and provide services and information of interest to them.

Please enjoy the holiday season and I will be in touch soon.

Be Safe and Always Keep the Faith.

Sincerely,

Wanda Herrin Beatty