



DEPARTMENT OF DEFENSE
EDUCATION ACTIVITY
4040 NORTH FAIRFAX DRIVE
ARLINGTON, VA 22203-1635

JUN 19 2012

MEMORANDUM FOR ALL DODEA EMPLOYEES

SUBJECT: Department of Defense Instruction 1400-25-V1250, Overseas Allowances and Differentials, "Domestic Partners", February 23, 2012

The Department of Defense (DoD) issued revised implementing instructions concerning the administration of the overseas benefits and allowances program under DoD Instruction (DoDI) 1400.25-Volume 1250, Subject: DoD Civilian Personnel Management System: Overseas Allowances and Differentials, dated February 23, 2012.

Effective February 23, 2012, in accordance with paragraph 1.b.(2) of the revision of DoDI 1400.25-V1250, benefits eligibility for overseas allowances and differentials now extends to same-sex domestic partners and their dependents. In accordance with section 040.m of the Department of State Standardized Regulations (DSSR), "family" means one or more of the following relatives of an employee residing at his/her post... (1) spouse or domestic partner, but not both; (2) children who are unmarried and under 21 years of age or, regardless of age, are incapable of self-support. For purposes of these benefits and allowances, DoDI 1400.25-V1250 defines "domestic partner" as "A person in a domestic partnership with a civilian employee of the same sex, who is identified in Block 16 of the SF 1190 signed by the employee."

Affected employees may apply for their domestic partners for overseas allowances (e.g. Living Quarters Allowance (LQA) & Post Allowance, by completing a SF 1190 on-line through the DoDEA Allowance Processing System (DAPS). If the domestic partner is a U.S. Government employee, that employee is required to complete the column "Spouse Information" on SF 1190. A requesting employee is required to provide supporting documentation such as an "affidavit for a domestic partner relationship." The attached sample affidavit contains the requisite criteria to be used in an actual affidavit establishing domestic partner relationships for overseas allowance and travel entitlement.

The benefit payments are effective from February 23, 2012. Employees currently receiving LQA, applying for these retroactive benefits must also certify that the domestic partnership relationship was in existence as of February 23, 2012. There is no authority to grant retroactive allowances prior to the effective date of February 23, 2012.

For more information contact your local Human Resources Advisor.

A handwritten signature in blue ink, appearing to read "Marilee Fitzgerald", is positioned above the printed name and title.

Marilee Fitzgerald
Director

Attachment:
As stated