

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY

AND

FEDERAL EDUCATION ASSOCIATION


Memorandum of Understanding

Amendment

Transfer Program for School Year 2010-2011

The Department of Defense Education Activity (DoDEA) and the Federal Education Association (FEA) hereby agree to the following modification of the Memorandum of Understanding (MOU) on the Transfer Program for School Year 2010-2011, dated December 18, 2009. Both parties agree that under "Qualification and Eligibility Requirements" the term "couples" as contained on page 7 paragraph 8, shall be extended to same sex couples. Such same sex couples will be required to sign the attached document, "Affidavit for Joint Consideration of Same Sex Couples in the DoDEA Transfer Program School Year 2010-2011," as part of the application process for the DoDEA Transfer Program.

This agreement is being executed for the sole purpose of participation in the Transfer Program for School Year 2010-2011.


Lenoir Graham
HR Director, DoDEA


Michael Prizer
FEA President

DATE: 21 Feb 2010

**AFFIDAVIT FOR JOINT CONSIDERATION OF SAME
SEX COUPLES IN THE DODEA TRANSFER PROGRAM
SCHOOL YEAR 2010-2011**

Applicable Criteria:

- (1) Both employees are at least 18 years of age and not currently married to anyone else.
- (2) This is an exclusive and committed relationship.
- (3) Neither party has a similar relationship with another person.

The undersigned, for the purpose of requesting a joint assignment under the DoDEA Transfer Program, affirm by our signatures below that our request complies with the criteria set forth above and that all information we have provided on this affidavit is true.

Falsification of information within this affidavit may constitute a criminal offense under 18 U.S.C. §1001 and may also lead to disciplinary action and/or forfeiture of any benefits.

(signature of employee) (date)

(signature of employee) (date)

MP RS
19 FEB 2010