

Sample letter for NSPS

Please customize this letter by addressing it to your Senator or Representative and adding your name and address at the bottom. Delete this heading or cut-and-paste the body of the letter into another document before printing and signing your letter. Feel free to personalize your letter in any way you can, such as adding a paragraph explaining your involvement with the NSPS issue (for example: “I am a teacher at a DoD school” or “I am the friend/spouse of a DoD educator at...”). You can find mailing address for members of Congress at www.senate.gov or www.house.gov.

Dear Senator/Representative (name):

I urge you to put a stop to the Department of Defense’s implementation of the National Security Personnel System.

The Department of Defense (DoD) is recklessly exceeding the authority given it under the 2004 Department of Defense Authorization Act by attempting to do away with the basic rights of civilian DoD employees.

The men and women who work for the Department of Defense Education Activity (DoDEA) provide a world-class education to the dependents of our active duty military personnel. Test scores of DoDEA students continually rank at or near the top, especially among the poor and minority populations. Military families have cited the education of their dependents as their most important quality of life issue, and have given the DoDEA schools a high approval rating.

DoD’s plans will undermine the very workplace protections that allow DoDEA teachers to perform at such high levels.

There is simply no justification for limiting the rights of teachers based on national security. It is an insult to these dedicated men and women to suggest otherwise. Employee representatives made this argument to DoD officials during the so-called “meet and confer” sessions recently held between unions and management, but those concerns fell on deaf ears.

It should be possible to address national security concerns without abrogating the rights of thousands of educators, or hundreds of thousands of other employees.

As a voter and a taxpayer, I urge you to put an immediate stop to DoD’s attempts to force this harmful personnel plan on employees.

Sincerely,

(your name and address)