A New Year’s Wish for You!
From Wanda…

Where there is pain, I wish you peace and mercy.
Where there is self-doubting, I wish you a renewed confidence in your ability to work through it.
Where there is tiredness, or exhaustion, I wish you understanding, patience, and renewed strength.
Where there is fear, I wish you love, and courage.

By: Shalina Ramra

RA Delegates Wanted

FEA would like to encourage you to consider running as a delegate to NEA Representative Assembly this summer in Washington D.C. June 29th - July 6th.

As a delegate elected by your fellow members, you will vote on policies and resolutions that guide the NEA. It is a wonderful opportunity to meet your fellow members within FEA and the NEA.

Requirements for being a State delegate: You must be an NEA/FEA (full, half-time, or part time).

Elections Will Be Held Soon!
In Memory of Roseann Drydale
1954-2007
You are gone, but not forgotten.
Thank you for your service to FEA!
**Kudos to the HCRS Coordinators & Local HCRS!!!**

**Europe**  
Christine L. Cole

**Baveria District**  
Alina Rozanski

**Isles District**  
Louella Hardin

**Heidelberg District**  
Valerie San Jaun

**Kaiserslautern District**  
Linda Ware-Brown

**Stateside**  
Nancy Cintron  
Lee Strickland Fort Benning  
Muriel Brooks Fort Bragg  
Bonnie Lynch Fort Campbell  
Velma Meriwether Fort Campbell  
Regina Hanson Fort Jackson  
Laura Dawson Fort Knox  
Fonda Brooks Fort Rucker  
Johnnie Sledge Fort Stewart  
Alvin Settles Laurel Bay  
Janet Delgado Camp Lejeune  
Harold Clemons Camp Lejeune  
Judith Ward Quantico  
Allelia Morgan Robbins AFB  
Nydia Santiago West Point

**Pacific**  
Noemi Cuadrado Japan  
Michael Tate Okinawa  
Kardice Brown  
Veronica Finney  
Melinda Fogarthy  
Mary Anne Harris  
Kelley Sermons  
David Jones  
Nettie Perry Adams  
Tony Ruffin  
Joanna Wyche  
Jack Woodfork Korea

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**Roles of an HCR**

**Coordinator’s Role**
- Increase ethnic minority participation in FEA.
- Each year coordinate one training or activity in your area for members to develop leadership skills.
- Assist with newsletter articles, surveys and other communications related to ethnic minority goals.
- Develop and increase a network of ethnic minority members in your district.
- Encourage active minority participation in NEA/FEA sponsored conferences, HCR workshops and the NEA RA.
- Identify local HCRS or school contact by October 1st and submit names to the FEA HCR/ Washington Office.
- Attend FEA meetings when possible and communicate with FEA HCR.

**Local HCRS Role**
- Assist the HCR Coordinator in identifying minority members.
- Encourage ethnic minority members to become actively involved in the local association and run for office.
- Make special efforts to inform members of trainings and elections.
- Recommend and promote multicultural programs and materials in your schools.
- Encourage allocations of funds toward increasing ethnic minority involvement in local association activities.
- Attend meetings and communicate with your district coordinator.

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**What is an Effective Leader?**

An effective leader...
- is an organizer
- communicates
- is a network and coalition builder
- speaks truth to power
- is a consensus builder
- knows where the Association stands on critical issues
- is a critical thinker who knows the difference between a slogan and a solution

**Are You a Leader?**  
Reg Weaver  
President of NEA
Hat’s Off! NEA Teaching Excellence Award

This year, Norma Sanders from Camp Lejeune, will represent FEA at the 2008 February 8th Gala in Washington DC. Norma was one of 37 affiliate awardees who will be honored for exemplary work with their students, colleagues, parents and communities. Delalio Elementary School has received a $750 award in Norma’s honor. She plans to use the award toward her second International Day Celebration at Delalio in June.

Hats off to H.T. and Richard and the other Lawyers who worked on tireless on NSPS! FEA Scores Major Victory on NSPS. The U.S. Senate voted recently to approve a defense bill that includes key language reforming the National Security Personnel System. In creating NSPS, the Pentagon ignored guidelines set forth by Congress and sought to create an arbitrary system in which workers were stripped of their collective bargaining rights and left with no real protection or recourse from cronyism and other abuses. The action was an affront to the working men and women at the Department of Defense, especially the over 8,000 employees of the Department of Defense Education Activity represented by the Federal Education Association. FEA worked tirelessly to correct this injustice—its hard work paid off with Congress rejecting this flawed system. The defense bill currently awaits the President’s expected signature. NEA members working in DoDEA schools can now look forward to the restoration of their collective bargaining and appeal rights. Congratulations on a hard-fought victory!

Reg Weaver

Read Across America Day is March 3, 2008

Send pictures of activities in your school on March 3rd to GHritz@nea.org in the FEA’s Office so we can counted!
TOTALLY AWESOME!!

Totally awesome is the first thing that comes to mind when I think about the 2007 NEA Representative Assembly. If you have never had the opportunity to participate you are missing out on the NEA's "Big Picture". Being a part of the vote was exciting. Watching the overall process of how NEA works at the top level was something to witness. I was fortunate enough to have participated this year for a couple of reasons. I heard several Presidential candidates express their views about things that are of particular interest to not only NEA members but to anyone who truly cares about the fact that "Every child has the right to a good public education". The Little Rock Nine were recognized during a special session. Can you believe 50 years have passed since they integrated Central High School? Attending the NEA 2007 Representative Assembly is an event I will never forget and hope to repeat again this year in Washington D.C. See you there!

Submitted by: Diane Brown

Baumholder Education Association meeting:

Pictured from left to right: Terese Sarno, Linda Callender, Edith Sistrunk (BAEA VP), Micheline Huntley (BAEA President), and Shannon O'Dell (BAEA Secretary).
Okinawa
An extended belated wish for a Happy New Year! This report was skipped for December, 2007. But, with Dr. King’s Birthday and holiday upon us, we have much to report on. On the political front in American politics, we are eyewitness to history…The first African-American as a frontrunner for our presidential election of the U.S.A. These are exciting times where the role of “Leadership” has taken on a significant meaning for our local responsibilities.

Attendance in Meetings:
1. Execuative Board Meeting Jan.17th
2. Rep. Council Meeting Jan.24th [I will be in Louisville, KY]
3. HCRC Quarterly Meeting- Jan.9th

Topics covered:
• Rise of Obama and his influence of transcending race
• Factors contributing to positive role models of African-Americans
• Speakers connection for Black History Month-sharing data and contacts
• HCR’s explaining activities for all multicultural events past, present, and future.
• A walk through of BHPS cafeteria explaining murals and artwork for upcoming African American Assembly next month.
• BHPS HCR shared upcoming assembly program to use by all HCR’s.
• Birthday celebration for Dr. King! Chili’s food and a cake were paid for by me!

4. Upcoming Guest Visitor:
We are looking forward to a visit in April by FEA Human Civil Rights Coordinator Wanda Beatty. Topics being discussed by district HCR’s.

5. Mid-Atlantic Minority Leadership Conference Jan.24-27th
I will be in attendance of this conference in Louisville, Kentucky. A report will be given of the activities there.

Remember, we have the power to change others. And, this hopefully will trickle down to our DODDS’ students. The Quarterly Report by me is on file with President Randy Ricks. Many ideas and shared experiences of our HCR’s are there for you to preview. Be active! We still need HCR’s for Zukeran and Kubasaki H.S.

Submitted by: Mike Tate /HCRC/ Okinawa

Barvaria

MARTIN LUTHER KING DAY JAN 21 This school year, bring more depth to your classroom discussion about Martin Luther King Day. Most students have heard the basic facts about Dr. King many times over their school years, but how many have actually heard his voice, or used his speeches as a primary document? NPR has a site http://www.npr.org/news/specials/march40th/speeches.html with excerpts of his key addresses and sermons. Great source for social studies teachers looking to bring analysis of primary documents into the classroom.

NEA MINORITY LEADERSHIP TRAINING SEMINAR I will be attending the NEA Minority Leadership Training Seminar on behalf of FEA and will share with you any relevant information and news upon return. According to NEA information, “each MLT Regional Seminar is designed to foster, promote, and enhance ethnic minority involvement in local, state, regional, and national Association policymaking and leadership. The seminars offer a wide range of professional learning opportunities including:

Leadership development skills training for emerging, experienced, and advanced leaders; Dialogue sessions with regional and national experts on current issues affecting our schools, profession, and community; Networking with other education professionals and national and state leaders; And much more.”

I am excited to be part of this training and to share what I learn with all of you!

Submitted by: Alina Rozanski/ HCR Bavaria
Reports: November 2007-2008

2007-2008 Ethnic-Minority Report - NEA

- 03 Black: 92
- 04 Hisp: 33
- 06 Asian: 29
- 07 NH/PI: 6

Ethnic Minority Categories
What’s on Your Multicultural Calendar?

January
Dr. Martin Luther King Jr. Birthday

February
Black History Month
Chinese New Year begins February 7th

May
Asian and Pacific Islanders Month

March
Women in History
Dr. Seuss’s Birthday
Saint Patrick’s Day

April
Celebrating Young Children

Websites of Interest

Multicultural Calendar 2008
http://www3.kumc.edu/diversity/ethnic_relig/ethnic.html
http://www.nameorg.org

Other Diversity Websites
7. http://www.cob.ohio-state.edu/~diversity/

Pictures
Pictures taken in June 2007 in Germany can be found on the feaonline website under the HCR Program.

Pictures from the Mid-Atlantic in Louisville, Kentucky January 2008 can be found in the HCR Program on the feaonline website.